

# OUTCOME-BASED CAREER TRANSITION FOR EXECUTIVES



## DEVELOPING CAREER STRATEGIES FOR LEADERS TO ACHIEVE SUCCESSFUL AND FULFILLING FUTURES

Right Management's Executive Transition, delivered in 6-month, 12-month or unlimited programmes, combines coaching, connections and market intelligence with leadership assessment and development, helping participants to identify and develop the key enablers and capabilities needed for future success.

**86%** of Executives land a new role within six months of starting their support with Right Management



### Personalised consulting experience

Delivered by an executive team, the programme is tailored to focus on the executive's specific priorities and develop future career strategies to equip them for their next opportunity.

### Exploring purpose

Supporting executives to gain a fresh understanding of their career options, goals and 'fit' through motivational and career awareness, reflection and preparation.

### Accelerating performance

Leadership insight and development delivered through our assessment suite and expert coaches.

### Powerful connections

Global connections to executive research specialists, headhunters and C Suite client network.

### Executive Suite of resources

Market intelligence and digital tools, exclusive executive level webinars, personalised executive search consultant and assistance.

# TRANSLATING PURPOSE INTO ACTION

I was never ever meant to feel as if I was part of a process. There was not a pre-prepared template, and certainly the first few meetings with my consultant were about her understanding my needs so that the offering that was put forward by Right Management was right for me as I move into my next career phase. — **Former Director, Energy Sector**



## EACH PROGRAMME IS TAILORED TO INDIVIDUAL GOALS, WITH PERSONALISED SUPPORT AT EVERY STAGE.

- **EXPLORE** Guided reflection and self-assessment to develop an informed understanding of the market and identify career options.
- **EVOLVE** Our executive team will support leaders to establish their vision and create a goal-driven personal career strategy aligned to changing market dynamics.
- **EXECUTE** Our support ensures executives are fully equipped to accomplish their goals, uncovering the right opportunities and making immediate impact for ongoing leadership effectiveness.

## WHY RIGHT MANAGEMENT EXECUTIVE TRANSITION?

As economies rebuild and business models are reinvented, driven by digital transformation at the helm, executives in transition are uniquely placed to influence and shape the future of work. While individual journeys will vary, Right Management's Executive Transition is designed to help leaders transfer skills, knowledge and expertise into their next opportunity, developing ongoing employability and sustainable leadership skills.

## INTERESTED IN LEARNING MORE ABOUT EXECUTIVE OUTPLACEMENT?

Contact Name | Contact Email | Contact Phone Number



### Informed by market intelligence

A thorough understanding of executive careers and current market demands.



### Validated leadership assessments

Programmes are underpinned by data, using validated assessments to identify.



### Executive-level expertise

High-quality advice from trusted, confidential advisors with relevant C-Suite experience.

Talent Solutions combines our leading global offerings RPO, TAPFIN-MSP and Right Management to help organizations address their complex workforce needs. Talent Solutions leverages our deep industry expertise and understanding of what talent wants to provide end-to-end, data-driven capabilities across the talent lifecycle. From talent attraction and acquisition to upskilling, development and retention, we provide seamless delivery, leveraging best in breed technology, and extensive workforce insights across multiple countries at scale.

Right Management is our global talent management offering for outplacement, career management and leader development solutions.